

YouLead Summit 2019 Report

Youth at the Crossroads

Migration, Participation and Access to Opportunities

YouLead 2019

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NOVEMBER 2019

YOULEAD SUMMIT 2019 REPORT

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Foreword

With 65% of the total population estimated to be below the age of 35 years and over 35% being between the ages of 15 and 35 years, Africa is the world's youngest continent. The East African Community is no exception to this reality - well over half of the region's population are young people under 35. The EAC is further affected by high level unemployment youth protracted local conflicts. This trajectory presents opportunities and challenges as Africa's leadership, peace and development agenda are concerned.

First, despite their apparent demographic strength, Africa's youth are vastly underrepresented in political institutions and decision-making processes. IPU estimates that Young people under 30 make up just over 2% of the world's MPs. Male politicians continue to outnumber their female counterparts at a ratio of 60:40 – although this is evident in every age.

INSIDE THE REPORT:

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Foreword - continued

Albeit the African continent being home to the world's youngest population, with an estimated 200 million people between 15 and 24 years old, by 2018, only five African countries – the Gambia, Ethiopia, Seychelles, Cabo Verde and Equatorial Guinea – made it to the top 20 world's countries ranking in youth participation and representation.

Undoubtedly, if Africa's youth are adequately skilled and capacitated (leadership development), they are a major resource pool for the much needed transformational political leadership for the continent.

Second, access to economic opportunities and decent work for youth remain a thorn in the fresh for Africa's policy makers. Current estimates indicate that half of Africa's young people are at the risk of not securing decent gainful employment or having access to means of production and the associated economic opportunities.

Alternatives are either entrepreneurship. In the absence of an adequately enabling environment for youth-led entrepreneurship innovation to flourish, many of Africa's young people have desperately resorted to "economic migration" in search for a "better life" outside their own countries, seeking job opportunities wherever they think they can reasonably access them.

Investing in youth entrepreneurship innovation and taking proactive measures to include young people in decision-making, leadership and development processes should be an area where States are observed and measured as an indicator for performance and success on the human development index.

YouLead seeks to set pace on this front! Youth in the East African region face common challenges, hence they need a common platform for a common agenda, YouLead is that platform.

YouLead is East Africa's indigenous flagship Youth Leadership Development Program dedicated to amplifying youth voice and participation in regional governance and development processes. Pursuant to the provisions of the EAC Youth Policy (2016); priority 14 which mandates the EAC Secretariat to build networks and partnerships to, 'Institute an Annual Youth Leaders' Forum with the EAC Secretary General as a regional platform for youth engagement with the EAC leadership, YouLead amplifies youth voices in key regional governance development processes and strengthens their mandate to participate in leadership at Partner States level.

Under the theme "Youth at the Crossroads: Migration Participation and Access to Opportunities", YouLead Summit 2019 was held on November 11-13 and ended with the East African Youth Parliament running on 14th and 15th November 2019 at the East African Legislative Assembly Chambers. YouLead summit facilitates cross-country youth networking to accelerate the EAC regional integration aspirations.

Over 300 youth leaders, mentors, government officials and youth issues subject matter experts participate in each YouLead Summit edition in Arusha, Tanzania. A key element of the YouLead Summit outcomes is the Post-Summit Agenda, a Master "Plan of Works" that opens doors for collaboration with key partners in taking outcomes of the YouLead Summit forward – the Post Summit Agenda of Action – follow up interventions at country and regional level. We invite and encourage governments, development partners and international organisations to support the YouLead Post Summit Agenda at these various levels across the EAC Member States.

Ivan Atuyambe, YouLead Convener Head of Leadership and Governance Academy MS Training Centre for Development

ACKNOWLEDGEMENT

YouLead Summit is convened with the support of one of the most vibrant community of promoters and partners at Regional and Country level, without whom it would be impossible to convene. We are highly indebted to ActionAid Denmark who provided a generous annual seed fund. The East African Community Secretariat, and its dedicated staff with whom YouLead is jointly convened.

The East African Legislative Assembly (EALA) for hosting and supporting the East African Youth Parliament - Vijana Assembly. Ford Foundation for offering a core grant. Open Society Initiative for Eastern Africa (OSIEA) for a delegates sponsorship grant. TradeMark East Africa for entirely sponsoring the "Under 40 Youth Business Leaders' Forum" - Youth in Business and Enterprise, hence making it possible to kick-start formation of a network of Young East African Entrepreneurs.

The British High Commissions -Kenya and Tanzania for a delegates sponsorship grant and active participation. The United Nations Department of Political and Peacebuilding Affairs (UNDPPA) regional team in Nairobi, for their wholehearted technical support and participation all through the process.

Finally, a thunder clap goes to the most important partners the YouLead Consortium, a collective of youth-led and youth-serving governmental and nongovernmental organizations who unreservedly dedicate their time, skills and resources to make YouLead's National programs and activities possible in all the six EAC countries.

...To the most vibrant community of partners and promoters in the Region.

The YouLead Consortium Members



1.Care international Burundi

2. ActionAid Burundi.



1.Advance South Sudan



1.ActionAid Kenya

- 2. Emerging Leaders Foundation
- 3. Africa Youth Trust



1.Tanzania Bora Initiative 2. Wajibika (Dodoma) 3.Shule Direct

4. Action Aid Tanzania



Rwanda

1. Governance for Africa Rwanda

2. ActionAid Rwanda



1.Restless Development 2.ActionAid Uganda

3.Westminster

Foundation for

Democracy

4. Faraja Africa Foundation

5. Youth Line Forum

YouLead 2019 Funding Partners









The YouLead Consortium Members



























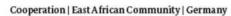












About YouLead East Africa's

YouLead is East Africa's flagship Youth Leadership Development Program seeking to unlock youth leadership potential for a prosperous region. YouLead is a collective action youth program hosted by Training Centre for Development Cooperation (MSTCDC) in Arusha. coowned and supported by the YouLead State and Consortium οf Non-State Partners across all the 6 East African Community (EAC) Member States in the spirit of United Nations Agenda 2030 -"Leaving no one Behind".

YouLead Summit is YouLead's annual climax event and is now East Africa's largest forum of young leaders, mentors, government officials and youth organizations representatives from all the 6 EAC Partner States (Burundi, Rwanda, Tanzania, Kenya, Uganda, South Sudan) to focus on crafting responses to the region's rapidly growing youth population, their challenges and opportunities. Two focus areas define YouLead's programing and conversations: Youth in Politics (how youth leadership can be entrenched) and Youth in Business and Enterprise (how youth might meaningfully engage with cross border entrepreneurship/business in East Africa taking advantage of an already existing enabling regional policy and institutional environment).

Born in 2017, the YouLead Summit has been co-hosted by Training Centre for Development Cooperation (MS TCDC), the EAC Political Affairs Department and a wide network of partners in East Africa and beyond.

East Africa's flagship Youth Leadership Development Program

Pursuant to the provisions of the EAC Youth Policy (2016); priority 14 which mandates the EAC Secretariat to build networks and partnerships to, 'Institute an Annual Youth Leaders' Forum with the EAC Secretary General as a regional platform for youth engagement with the EAC leadership,

YouLead amplifies youth voices in key regional governance and development processes and strengthens their mandate to participate in leadership at Partner States level. YouLead summit facilitates crosscountry youth networking to accelerate the EAC regional integration aspirations.

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Youth at the Crossroads: Migration. Participation and Access to Opportunities

November 11-15th, 2019

THEMATIC FORUMS

Summary of Outcomes and Recommended Interventions

Day 1: East Africa Under '40 Political Leaders' Forum

- Ubuntu Talk Series on How to Run a Campaign with a Minimum Budget
- Experience-based Life Stories Against all Odds: Practical Experiences of Youth Political Sheroes/Heroes.
- Does political participation require political parties? What can the youth do when Political parties become barriers to youth political participation?
- Patronage and Money in Politics
- Mjadala (Debate): The East Africa We Want
- Feminist Forum A Fireplace Conversation

Day 2: East Africa Under '40 Business Leaders' Forum

- Challenges and Opportunities for Young Entrepreneurs Doing (And Attempting) Business across the Borders within EAC
- Youth Voices and their role in the formation and realization of International Trade Agreements in Africa: Insights from the
 African Continental Free Trade Area Agreement (AfCFTA). What does the agreement mean to Africa's Young People, their
 Needs and Aspirations?
- Globalization and Regionalism: Impact of Current trends and Attitudes on East African Young Peoples' business aspirations and the Future of Work.

Day 3: YouLead Post-Summit Agenda

- Country-focused Action Plans to implement resolutions and recommendations from the Summit
- Preparations for the Vijana Assembly

Day 4 and 5: Vijana Assembly

• The East African Youth Parliament held at the East African Legislative Assmebly (EALA), and hosted by the EALA Speaker - Rt. Hon. Martin Ngoga



Selected Statements from Keynote Speakers

Compiled by Deogratius Magero & Rachael Tuhimbise

"Good leaders are those that govern themselves first. "Victory begins when you first conquer yourself, your fears, when you define self above materialistic value." Rt. Hon. Martin

Ngoga, Speaker of the East African Legislative Assembly

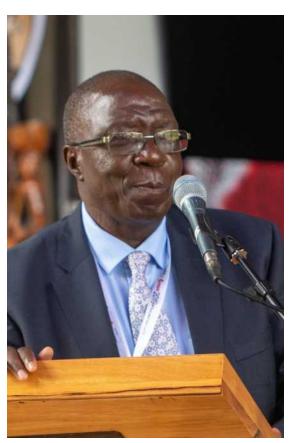
"We all need peace and Security to be able to realize our potential. Do not allow yourselves to be used for anyone's selfish interests or motives", Ruphina Monono, Team leader, United Nations Department of Peacebuilding and Political Affairs – UNDPPA

"You have to understand that you have the capability of doing everything, including becoming presidents of your countries" Rtd. Maj. Gen. Mugisha Muntu

The summit provided a platform for connectivity and solidarity among

East African youth and the wider African youth constituency. More importantly, the summit emphasized the need for youth to build firm synergies in politics and business, while having robust country and regional Alumni networks that effect meaningful change.

In the buildup to the summit, YouLead consortium members held National presummit events and symposiums in all the six East African countries.



SNIPPETS FROM THE FORMER BURUNDI PRESIDENT

H.E. Sylvestre Ntibantunganya, the former president of Burundi (pictured above) offered a number of practical ideas in his address;

"I became president at the age of 38, during a very tumultuous period in our Country. The odds were stacked against us, but we collectively did our best. The current circumstances in our Region require all of us to be proactive. You must also protect yourselves from being compromised and misused by anyone. Don't engage in activities that cause damage in your communities. Organize yourselves and speak as one united front, and people will take note.

SUMMARY OF SUMMIT OUTCOMES

Day 1: Youth in Politics

East Africa's Under 40 Political Leaders Forum:

- 1. Launched the first ever East Africa Under 40 Political Leaders' Forum - to now be held annually
- 2. Initiated a Youth Leadership and mentorship programme, the first Cohort to be admitted in 2020, for serving and aspiring young parliamentarians working together across the region.



Some of the YouLead Delegates from the Republic of Rwanda, participating in in-country consultations during the Summit



"Good leaders are those that govern themselves first..."

Rt. Hon. Martin Ngoga, Speaker of The East African Legislative Assembly - EALA, Pictured Right.

- 3. Initiated the process of forming an "East African Youth Manifesto" and a campaign on the "East Africa Youth Want".
- 4. Created a network to connect YouLead Alumni with mentors and mentorship opportunities, to inspire alumni to compete for elective positions elections in the next election cycle across the EAC Partner States and working together toward peaceful elections to avoid election related violence and insecurity.
- 5. Initiated a biannual country-by-country and regional biannual Youth Political Leaders "Leadership Performance Peer Review Mechanism" for holding elected youth representatives accountable to themselves and the youth constituents they represent.

NOVEMBER 2019

SUMMARY OF SUMMIT OUTCOMES

Day 2: Youth in Business

East Africa's Under 40 Business Leaders Forum

- 1.Launched the first ever East Africa under 40 Business Leaders' Forum – to now be held annually
- 2. Identified and documented a set of youth-specific policy and capacity gaps faced by youth business leaders attempting to do cross-border business within the EAC



Ruphina Monono, the UNDPPA Regional Team Leader, listening to the proceedings during Day 2 of the Summit, which was held at Mount Meru Hotel, in Partnership with TradeMark East Africa



"There are numerous opportunities for young people in East Africa to participate in business, at the regional and global level"

Myra Dang'ana Deya - TradeMark East Africa (Pictured Left)

- 3. Built consensus on key interventions for creating an enabling environment for youth-led, cross-border businesses and enterprise innovations from a youth business leaders' perspective, to be submitted to relevant policy organs.
- 4. Facilitated the formation of a network of young CEOs and entrepreneurs across the EAC
- 5. Called for the establishment of the "East African Fellows Program", a Young Professionals Skills Exchange Program aimed at promoting labor mobility and recognition of prior acquired standardized skills in East Africa.
- 6. Urged East African governments to operationalize the use of East African currencies in all East African countries as we wait for the implementation of a Monetary Union.
- 7. Called upon East African governments to implement a harmonized education system with a uniform tuition policy

EAST AFRICA UNDER 40 POLITICAL LEADERS' FORUM

Youth at the Crossroads

MIGRATION

In the absence of an adequately enabling environment for youthled entrepreneurship & innovation to flourish, many of Africa's young people have resorted to "economic migration"

PARTICIPATION

The summit highlighted the imperative of investing in the youth capital of East Africa and implement proactive measures to include young people in decision-making and leadership processes of our countries

ACCESS TO OPPORTUNITIES

Sadly, half of Africa's youth are either unemployed or vulnerably employed. The summit sought to advance practical measures at the Country and Regional level, to remedy the situation

RE-INVENTING LEADERSHIP FOR EAST AFRICAN MILLENIALS

by Ruth Asiimwe and Franklin Mireri

The Forum focused on examining East Africa's current political narrative, attitudes and practices. It assessed whether the political policy choices and priorities adopted by East African leaders embrace the legitimate aspirations and voice of youth in the region, and respond to their needs and aspirations. The summit also delved into the susceptibility of youth to conflicts in the region, and the role they can play in peace building, ensuring sustainable security and stability in East Africa.

Opening Session

2- minute remarks by Guest Speakers

The summit's opening statements were delivered by a remarkable array of speakers and leaders from diverse fields and professions across East Africa and beyond. Speakers included the following;

HE. Sylvestre Ntibantunganya (Former President of Burundi), Rt. Hon. Martin Ngoga (East Africa legislative Assembly Speaker); Ruphina Munono (Team Leader United Nations Department of Political And Peace Building); Amb. Rick Shearn, Deputy British High Commissioner in Tanzania; Ezra Mbogori (Executive Director Ms TCDC;

Ivan Atuyambe (Summit Director); Hon. Martin Moshisho Martine (Kajiado Deputy Governor); Lucy Ojiambo (Action aid Kenya); Rtd. Maj Gen. Mugisha Muntu, (President- Alliance for National Transformation), Adam Antony, (Tanzania Country Rep, OSIEA);

"the young do not know enough to be prudent, and therefore they attempt the impossible, and achieve it, generation after generation"

Amb. Rick Shearn, Deputy British High Commissioner in Tanzania, Quoting Author Pearl S. Buck, during his 2-minute elevator statement

November 2019



Boniface Mwangi, delivering a plenary lecture on 'How to Run a Political Campaign on a minimal budget. Boniface is the founder of Pawa 254, and the Ukweli Party of Kenya

HOW TO RUN A CAMPAIGN ON A MINIMUM BUDGET

Delivered by Boniface Mwangi

This session was delivered through a plenary speech by Mr. Boniface Mwangi, a Kenyan Opinion leader and Founder Pawa 254. Over the years, a majority of youth in East Africa have continuously expressed their fear of venturing into politics, citing the skewed political landscape that favors the more financially endowed candidate, regardless of ones leadership credentials.





Session Learning Points

- Roll out a grassroots-based resource mobilization campaign and solicit for in-kind support during the campaign journey.
- It is important to have a servant-leadership approach and philosophy during one's campaign.



Hon. Anna Adeke, Ugandan lawyer and Member of Parliament, emphasizing a point during one of the plenary session on Day 1.

Borrowing is not an option...

 Mr. Mwangi emphasized that borrowing heavily in order to finance a campaign run is not advisable. Like any other investment, the probability of success was not 100%. Instead, your network of friends and mentors, who are cultivated over time, will be one of your greatest assets.



Your network is your net worth. It may sound cliché, but it is everything in a campaign.

Boniface also shared about his book, *Unbounded*, and how his mother and grandmother had influenced his character and inspired his drive to raise awareness about poverty, inequality and corruption.

This session became the perfect fore-runner for the first interactive panel discussion of the summit.



SHEROES & HEROES

Experience-based Life Stories Against all Odds: Practical Experiences of Youth Political Sheroes & Heroes.

Panelists: Hon. Anna Adeke, Young, MP - Uganda, Moses Byamugisha - Uganda, Hon. Upendo, Young MP-Tanzania, Hon David Ochieng, Young MP - Kenya

Hon. David Ochieng encouraged the youth and any other political aspirant to believe in themselves. He emphasized the need to move beyond social media activism and actually do the ground work, in pursuing their political dreams and ambitions.

The member of Parliament from Ugenya in Kenya also highlighted the strategic need of communicating their intentions from the outset. He proceeded to share his personal story, when he didn't have money to campaign, but money came from different sources to support his political campaigns, once people realized he had his constituents' interests at heart.

Hon. Upendo Peneza, also shared her political journey, and implored the youth to make deliberate efforts and engage a mentor through the process, as well as hold themselves accountable for their actions.

However, a word of caution was given, for the delegates to ensure that they constructively engage the political mentors while limiting their expectations from political mentors. Individual initiative was emphasized as the key to success.

Politics is fluid and changes by the day, therefore, the delegates were reminded to always be aware of the realities and circumstances prevailing at any given moment in time.

Moses Byamugisha, who has been a leading youth voice in Uganda's opposition party, the Forum for Democratic Change (FDC), discussed his ambition to run for president of Uganda in the next general elections, and challenged delegates to start planning early for any political campaign.

"...after high school, I volunteered for an organization that carried out community work".



"I intend to run for the Presidency of the Republic of Uganda in the upcoming General Elections. It is time for positive systemic change in our country and East Africa"

Moses Byamugisha, Uganda

DOES POLITICAL PARTICIPATION REQUIRE POLITICAL PARTIES?

What can the youth do when Political parties become barriers to youth political participation?

delegates Speakers and acknowledged that at both the National and Regional political level, vouth continued to be marginalized in smaller committees of political parties thus simply becoming conduits of exploitation by established party stalwarts. This scenario had led to verv minimal involvement of young people in political party road map formulation and decisionmaking.

Whereas active political party affiliation was not necessarily required for political participation in many countries, thev were as the recognized main vehicle and the primary way of participation. Therefore, people young were encouraged to be part of political parties and start by learning and adapting, then creating change within the political party systems.

political contestants were encouraged to create a brand in the political space and exercise strategic patience because this was a continuous and long-term process. The timing of one's campaign should be calculated perfection, taking into consideration public mood, prevailing societal issues and available resources.

"I struggled with the stereotypes of being young and a woman, but I still made it in politics. What helped me was investing in personal growth, and developing a unique message that resonated more powerfully than the stereotypes I faced,"

Hon. Anna Adeke, MP, Uganda



A traditional dance troupe from the Cultural Arts Center during the cultural interlude at the summit

YOULEAD SUMMIT 2019, DAY 1 - YOUTH IN POLITICS

POLITICAL EXPOSITION

Status of Youth Participation in Politics – The East African Reality: Exploring New Avenues to Reinvent & Entrench Youth Leadership In East Africa

By Andrew Mwenda



RE-INVENTING LEADERSHIP FOR EAST AFRICAN MILLENNIALS

Amplifying Youth Voices in Key Regional, Political Governance Institutions & Processes of Their Countries

In this discussion, it was noted that young people in the region operated from different backgrounds and this affected the construction of a homogeneous approach in addressing issues especially in their quest for meaningful political participation. This political, social and mental disunity was cited as a major debacle in championing for the cause of young people. East Africa had a large number of youth who were unfortunately divided along ethnic and class lines, thus delivering an advantage to the elderly political elite.

It was noted that there is an urgent need to create transparent and effective accountability platforms for young people to hold their elected and appointed leaders accountable, and ensure earmarked projects help the serve the community, as well as participate meaningfully in governance.

There was emerging consensus among delegates, that empowered young people were currently not genuinely concerned with uplifting other youth, but in retaining their positions or climbing the ladder of influence

ANDREW MWENDA'S TAKE:

"There are a lot of avenues through which young people can be engaged apart from politics, and in the process, create a societal wave of change; such as through business, trade, agriculture, health, arts and entertainment"



Patronage and Money in Politics

Panelists: H.E. Sylvestre Ntibantungaya, Former President of Burundi; Boniface Mwangi; Hon. Upendo Peneza Furaha, MP, Tanzania; Rtd Major General Mugisha Muntu, National Coordinator Alliance for National Transformation, Uganda; Mr. Wani Michael, South Sudan; Amb. Rick Shearn, Tanzania;

The session was delivered through a panel discussion, where panelists shared their views on the topic "Patronage and Money in Politics". To set the stage, H.E. Sylvestre Ntibantungaya, Former President of Burundi presented an exposition in line with the topic. In his presentation, drawing from his experience in Burundi, he challenged the youth to cultivate and exercise leadership skills and tact when voicing their ideas.

This inter-generational dialogue also laid bare the differences in perceptions between the ruling class and young people. The former president offered a candid analysis of the situation. He noted and lamented the continual use of amorphous organs by young people, to address their ideas, which were not taken seriously by most leaders. There is power in numbers and leaders listen to organized groups.

Other preceding speakers also noted that the prevailing dynamics of politics in Africa was very regressive thus not favorable to emerging youth leaders.

66

So I encourage you to share your ideas and experiences and make the most of the next few days.

Amb. Rick Shearn, Dep. UK High Commissioner - Tanzania

Most elderly leaders had developed a perception that young people running for political positions were driven by the unemployment rates and not the civic drive and commitment to serve the public. However, the youth made their firm position understood, that they seek political power to solve challenges in their communities by offering practical solutions.

Amb. Rick Shearn added that, though the murky waters of politics may sound difficult to navigate, and at times discouraging, it was good to think beyond the limits of you imagination, and attempt the impossible, since that is how meaningful change is achieved.

Specific mechanisms were proposed, to encourage youth participation in political processes;

- Building strong institutions
- Establishing accountability spaces
- Establishment of citizen accountability
- Prudent utilization of resources by organizations undertaking youth work



MJADALATHE EAST AFRICA WE WANT DEBATE

MOTION: "This house believes that East African Youth are not ready to take up elective leadership positions".



Debaters;

Ivan Ssegawa – Uganda (moderating), Prosper Mubangizi (Proposer), Juma Erasi –Tanzania (Proposer), Jordana Bamuleke – Rwanda (Proposer), Elias Odhiambo – Kenya (Opposer), Jean Claude Mugisha– Burundi (Opposer), Poni Victoria – South Sudan (Opposer) The proposers of the motion emphasized that:

- There was need for an East Africa that is socially, politically and economically coherent. The political positions available are not enough for all youth and the rest of the youth who are not in political positions can decide to undertake other ventures in the social, cultural and economic spheres.
- The cost of political engagement by all youth was not sustainable, if all young people were to run and occupy such positions.
- Furthermore, youth engagement seemed to be more pronounced on social media, than in the actual bunkers of party politics and policies.

Speakers against the motion proceeded to deliver a spirited rebuttal, saying;

- That there was a global systematic generational warfare that created antagonism between the rich and the poor, the young and the old.
- They implored the proposition team that they should not doubt that a small group of thoughtful, committed people, however young, could be the change the region was waiting for.

NOVEMBER 2019

FEMINIST FORUM

Creating a Brand of Young Leaders (Women and Men) That are Aware of Inequalities Against Women and Consciously Working to Challenge Them

The exposition which ushered delegates into the discusion was titled "The Open Eyes Awareness". The youth were challenged to 'use their eyes, ears, mouth and Noise to end inequality". This created an awareness in inequalities of women and informed the summit that young people and women must have open eyes and be well informed.

Young people were encouraged to read widely, get involved in political circles, learn and relearn in order to do research based advocacy. Patriarchy and cultural norms featured as the prominent issues affecting women and young people.





Abella Bateyunga, founder Tanzania Bora Initiative , Co-founder of "SHE codes"; Anthony Buluma, CEO, Kenya Young Parliamentarians; Jacqueline Asiimwe, CEO CivSouce; Gabby Bugaga, Spokesperson of Senate President, Burundi; Editar Ochieng, Feminist and Aspiring Member of Parliament, Kenya; and Penelope Sanyu, CEO FemmeForte, participating in the Feminist Forum interactive panel session

"Open your eyes and be aware of the inequalities around you. Awareness is a powerful tool against the gender inequalities in our society"

Jacqueline Asiimwe, CEO CivSouce (Pictured Left)

The panelists gave the following insights and recommendations towards ending Gender inequality;

- Young people and women should have the Knowledge of the structures that promote and perpetrate inequality such as patriarchy.
- The discussion should not be reduced to women fighting men, but about fighting for a system that favors both men and women.
- Young women were urged to be aware of their surrounding, and the internal and external factors that impact them in their professional quest
- Women were encouraged to support one another. The vision of feminism was to achieve gender equality. African feminism believed in sisterhood and supporting one another as women as its underlying philosophy.

YOUTH IN BUSINESS AND ENTERPRISE

DAY 2: EAST AFRICA UNDER '40 BUSINESS LEADERS FORUM



BUSINESS SCOOP

BY FARAJA NYALANDU & MOSES KANYESIGYE

The Forum was dedicated to discussions on the EAC Common Market Protocol implementation, its successes and shortcomings in pursuit of youth centered crossborder business facilitation in response to youth unemployment challenges through enterprise innovation.

During this segment of the summit, interactive panel discussions were conducted with government and Business representatives. The day concluded with a corporate networking dinner which proposed and agreed on the formation of a network of young CEOs and entrepreneurs across the EAC, together with convening an under '40 Business Leaders' forum, to be held annually.

DAY OF **BUSINESS-**HIGHLIGHTS

Demystifying the AfCFTA

EAC Youth Entrepreneurs Network

The Future of Work

East African Graduate Fellows Program

Young CEOs Networking Dinner

LESSONS FROM THE AFRICAN CONTINENTAL FREE TRADE AREA AGREEMENT - AFCFTA

Voices and role of youth in the formation and realization of International Trade Agreements in Africa

The session was structured as an interactive panel discussion featuring under '40 CEOs from East Africa, with contributions from the floor after each panelists' input. Panelists delved into the Agenda of pointing out what cross border mean for them and how they position themselves as young people to catch up with the existing opportunities related to globalization that we are living today as African Countries.

Panelists: Landry Mugisha, CEO and Founder, Akeza Net, Burundi; Bernadette Muyomi, Green AgriVentures, Kenya; Eddy Robert Niyomfite, CEO Global Infinix Limited, Rwanda; Joseph Oliver Wani, Chairperson of US Exchange Program Organization, South Sudan; Faraja Nyalandu, Executive Director, Shule Direct, Tanzania; Immy Julie Musoke Nakyeyume, Founder, Mkazipreneur, Uganda; and Cliff Mboya.

The discussion was held in the backdrop of border closures by some East African countries, hence impacting cross-border trade in the region. Also, with regards to movement of people, some East African countries allowed EAC Citizens to enter their territory by simply producing their National Identification Cards, while others still insisted on passports. These disparities were still a major challenge to a people-centered EAC integration.

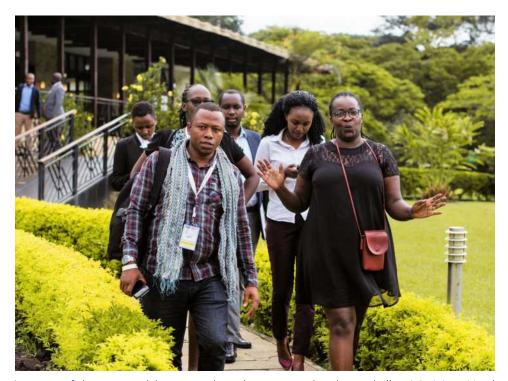
"It should be possible for all citizens of EAC Countries to travel within the community by simply producing their ID cards at the border"







Pic. 1: Hon. Sylvanus Maritim, MP from Ainamoi in Kenya, during the Day of Business Pic. 2: Dr. Lilian Aber and Mugisha Muntu, discussing with one of the delegates during tea break. Pic 3: Panelists in one of the sessions



A section of the summit delegates making their way to the plenary hall at Mt. Meru Hotel during Day 2 of Youth in Business, held in partnership with TradeMark East Africa

YOUTH VOICES IN THE AFCFTA

Were Youth Voices included in the AfCFTA negotiations?

Delegates questioned whether youth voices had been included in the preliminary and penultimate rounds of the AfCFTA negotiations. For young people across the continents, the common challenge was unemployment, and limited access to opportunities. Many youth had been migrating from Africa, in search of opportunities, whereas young people from other continents were coming to discover the hidden opportunities that Africa has in store.

Session Recommendations.

- Establish the "East African Graduate Fellows Program", a Young Professionals Skills Exchange Program aimed at promoting labor mobility and recognition of prior acquired standardized skills in East Africa.
- Establish a Youth Business Advisory Desk at the East African Community and the East Africa Business Council (EABC) and at the relevant National levels.
- Advocate for Youth voices in the AfCFTA processes, through existing platforms like YouLead and its consortium members.

GLOBALIZATION VS SLOWBALIZATION

Panelists also noted that, Compared to earlier anticipated harvests from globalization and digitization free (jobs, digitized, less regulated less costly economy, movement of people, goods, services and labour), current economic, political and social factors attitudes point to the reverse globalisation. other words, we seem to be moving from globalisation and/or regionalism slowbalisation

IDEAS FOR AFRICA...

Perhaps it was time for the Youth to lead in negotiations. From experiences, attempts full Regional Economic integration had been made over time, but they were yet to be effective. Countries often resorted to whipping Nationalistic rhetoric when full came implementation of protocols. more pragmatic approach was needed to break the impasse.

NOVEMBER 2019

SMEs and Trade Facilitation in East Africa:

Challenges and Opportunities for Young Entrepreneurs Doing (and attempting)
Business across the Borders within the EAC

The following cross-cutting challenges were cited as barriers to successful entry of Young people into regional trade;

- Lack of guidance and mentorship in the enterprise selection processes.
- Value addition processes were still expensive for most young people.
- Lack of sufficient capital and information on opportunities to upscale the business.
- Lack of sufficient commitment from political actors to support implementation of Protocols.
- Corruption, which was still rampant at most border crossings





Ugandan singing youngsters, and winners of East Africa Got Talent Show, siblings Esther and Ezekiel Mutesasira, , perform during the plenary session.

"The Kenyan government instituted the AGPO program, which allocates 30% of all government procurement to Youth"

Right: One of the delegates contributing to the Day of Business session

One of the delegates from South Sudan shared his personal business journey;

"As a joint group of young people, we formed a SACCO (Savings and Credit Cooperative Society), borrowing a similar concept from Kenya. We are sharing this story to encourage young people that when we all come together, great things happen. So most of the young people don't have to dwell on the unemployment crisis, they can accommodate each other and initiate a big venture together."

On another note, young people who are refugees were advised to work towards understanding the dynamics of trading in their host states and to think outside the box while in the business industry. Governments were also to be lobbied to provide a favorable environment for young refugees to study in their host countries and undertake business

WORKSHOPS

FACILITATED BY CONSORTIUM MEMBERS AND PARTNERS

YOUTH & THE EAC COMMON MARKET

The role of Youth in the realization of Regional Economic Integration and the future of regional blocks. Youth Embracing Leadership Roles and Inventing Youth-led Accountability BY: ACTIONAID KENYA

BRIDGING THE YOUTH SKILLS GAP IN THE EAC

Recognition of Prior Skills and Youth Labor Mobility. Why should it be so difficult for prior learning and skills received in an EAC country, to be officially recognized in another?

BY: ACTIONAID TZ & RESTLESS DEVELOPMENT

AI & MACHINE LEARNING -ARE WE READY?

The Future of Work: Skills of the Future - Complex Problem Solving, Critical Thinking, Inter-disciplinary knowledge, creativity and people skills

BY: APPS AND GIRLS





EMBRACING LEADERSHIP ROLES AS YOUTH





AND OTHER TOPICS...

EMERGING ISSUES FROM THE WORKSHOPS

Workshop 1: Globalization and Regionalism: Impact of current trends and attitudes on East African young people's business aspirations and the future of work.

The workshop participants shared invaluable insights on globalization and its present impact, Africa's state of preparedness to reap from this reality without 'losing' her market territory, the responsiveness of the African continent to foreign investors like Chinese, and what could be done to ensure that every East African Country has equal opportunities in harnessing regional trade.

The need for product diversity within East African countries and Africa, coupled with the existing inferiority complex, was cited as a major issues hindering proper and equitable Globalization and Regionalism in East Africa.

Workshop 2: Bridging the Youth Skills Gap: Recognition of Prior Skills and Youths Labor Mobility

The following issues emerged in the workshop;

- · The need to link academia with industry
- Have a paradigm shift in the minds of young people with regards to skills acquisition and available jobs.
- EAC Countries to establish a prior learning framework to recognize competencies acquired outside their jurisdictions.



There is an ever-present need for all of us to retool and relearn, to remain relevant.

Diana Ninsiima - Country Director, DOT Tanzania

Workshop 3: Migrants and Refugees: Improving a World on the Move

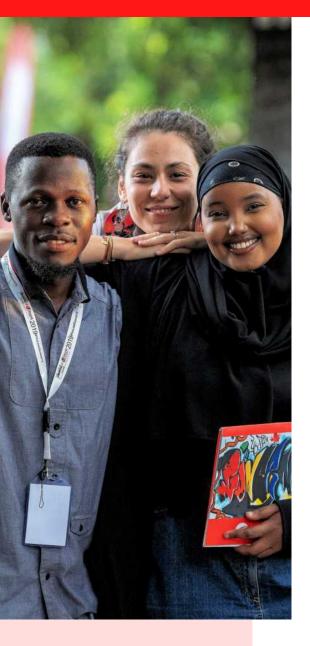
Some of the issues that emerged during the experience sharing by Refugees who had been in camps include; limited access to social amenities such as academic institutions, inadequate health care services, inadequate water supply, and low education standards, among others.

Most organizations working with refugees based at the camps only provided basic aid and did not invest a lot of time and resources in the potential of youth in the camp.

Workshop 4: Artificial Intelligence, Machine Learning and the Future of Work

 Whereas Artificial intelligence and Machine learning technology is here with us, delegates offered caution so that those technologies could be adopted in a systematic manner, and not replace entire labor forces.





EAC governments were therefore urged to implement this focus in Schools and universities, by adopting the current context of technology in their syllabi...

THE FUTURE OF WORK: ARTIFICIAL INTELLIGENCE & MACHINE LEARNING

Is Africa ready for the disruption that is here with us?

Who is going to manufacture these robots or harness

AI technology? Are we going to sit by and become the dumping grounds for obsolete technology from developed nations?

These were some of the questions that delegates pondered about during Workshop 4 on the future of work.

An example on Artificial Intelligence was shared from the medical field, where since lot of data from this field had been collected, it could be fed to the computers, and a patients' symptoms keyed in,

along the medical history. The computed could then provide a diagnosis and recommend the right treatment.

The EAC governments were therefore urged to implement this focus in Schools and universities, by adopting this current context of tech in their syllabus and curriculum development, in order to churn out students who are ready for the realities of the 21st century labor market. A regional strategy on the 4th industrial revolution is therefore needed.

"As East
Africans, we should embrace innovation to find local solutions.
Challenges must inspire us"

Faraja Nyalandu - Founder, Shule Direct



Ivan Ssegawa, EAC Youth Ambassadors from Uganda with UNDPPA Team Leader Ruphina Monono



POST-SUMMIT AGENDA (PSA)

Country-Focused Action Plans - Day 3

Informed by implement YouLead the need to Summit deliberations. YouLead Secretariat and the Consortium members introduced the Post Summit Agenda (PSA) as a proactive mechanism to ensure that the life of summit discussions go beyond the summit reports; actively transforming regional business and politics by providing the right environment at both policy and program level in partnership with partners, stakeholders and other interested parties at the country and regional level.

Day 3 of the summit was therefore dedicated for crafting a detailed implementation road-map, where delegates, policy makers, elected leaders and development partners delved into issues affecting young people, proposed solutions, and contextualized them into country-specific action-plans.

The Post Summit Agenda is broken down into several key flagship programs that align with the overall YouLead summit ambitions. Some of the proposed PSA programs into the year 2020 and beyond include; advocacy for the establishment of the East African Youth Council, curating ideas constituting the East African Youth Manifesto and the East Africa Youth Want Campaign, the East African Leadership Development and Mentorship Program, Elected Young Leaders Performance Peer Review Mechanism, East African Young Business Leaders Advisory Desk, the formation of the East African Under 40 CEOs Network, and implementing programs to strengthen the YouLead Alumni Action Network.

The PSA is anchored on three key pillars

- Youth in Politics
- Youth in Business
- YouLead Action Network (at the country-level)

AN EMPHASIS ON LOCAL INITIATIVES IS KEY

Why YouLead's Post-Summit Agenda Matters

Meaningful youth work can only sustained when young people take action in their communities. and the personal level. In recognition of this important principle, place YouLead partners premium on crafting actionplans which are measurable and meaningful, which delegates can be a part of, and track implementation progress.



Crescia, YouLead Ambassador from Burundi submitting her ideas for inclusion into the PSA 2020



Tanzanian delegates sharing ideas during one of the break-out sessons aimed at crafting country-specific action-plans for the Post-Summit Agenda (PSA)

Key Aspects of the YouLead PSA - 2020

1. Youth in Politics

YouLead's Post-Summit programs across the East African region aimed at positively disrupting the regional trends in political leadership to create intentional focus on youth needs, aspirations and hopes for a sustainable good governance.

Some of the proposed programmatic areas aimed at strengthening youth in politics across the region in 2020 include:

- Developing the East African youth manifesto; East Africa youth want campaign, in partnership with consortium members
- Youth leadership development & Mentorship program
- Young elected leaders' performance peer review mechanism
- Advocate for the EA Youth council at EAC

2. Youth in Business

YouLead's PSA for 2020 seeks to leverage existing frameworks and partnerships with key stakeholders at Regional and National levels, to sustain the following platforms aimed at exploring the extent to which young people are aware of existing frameworks that create enabling business environment in the region and building strategies on how can they position themselves for maximum benefit:

- East Africa Youth Entrepreneurs Network
- Youth Business Advisory Desk at the East African Community and relevant national levels
- Support National and Regional Business innovation Hubs



Poni Victoria, from South Sudan, presenting the country's PSA Agenda during Day 3 of the summit

The Post-summit Agenda (PSA) seeks to popularize and raise youth awareness of the policies and infrastructural frameworks that create an enabling environment for business in the region. These include the East African Common Markets Protocol, Single Customs Union Protocol and One Stop Border Posts (OSBPs), aimed at accelerating EA regional integration through creation of a regional village.

KENYA

Country Focus for 2020

YOUTH IN POLITICS

- 1. Establish a country level 'youth under 40 political forum by Quarter two 2020
- 2. Develop youth status indicators to review performances on youth engagement from April 2020
- 3. Conduct socio-economic empowerment workshop on in business and politics at various informal settlements in Nairobi, Kisumu, Mombasa, and Nakuru Counties, while ensuring follow-up and reviews of the workshops
- 4. In partnership with the Independent Electoral and Boundaries Commission (IEBC), hold youth dialogue forums on electoral processes from March to May in 2020. The fora will run across all the 47 counties in Kenya.

YOUTH IN BUSINESS

- 1. Establish a country level 'youth under 40 business forum in partnership with TradeMark East Africa and the EABC
- 2. Raise youth awareness as to the EAC common market protocols and the AfCFTA, in partnership with TradeMark East Africa and the EABC

YOULEAD ACTION NETWORK

- Mobilize and convene young people, previous years YouLead alumni from Kenya and stakeholders for a Round table to start-off the year
- 2. Collate, document and disseminate all Kenyan activities on a website
- 3. Convene Kenya Women Parliamentary Association (KEWOPA) and Kenya Young Parliamentarians (KYPA) to support the YouLead Action Network in Kenya

"The envisioned collaboration between KEWOPA and KYPA would be instrumental in establishing a mentorship program"







TANZANIA

Country Focus for 2020

YOUTH IN POLITICS

- Conduct youth dialogues in different parts in Tanzania including universities as well as conduct writing competition on matters leadership
- 2. Conduct training and mentorship programs for the young leaders facilitated by Members of Parliament in different parts of Tanzania.
- 3. Develop mentorship programs in partnership with TradeMark East Africa, EALA, and the EAC, which will influence youth to take the leadership positions in policy making and business.

YOUTH IN BUSINESS

- 1. Create a well-established database of all young entrepreneurs from the YouLead Alumni network
- 2. Promote and create a platform that will share opportunities existing in the government funds, such as the 5% in municipals funds and create a market for small and medium entrepreneurs.

YOULEAD ACTION NETWORK

- 1. Hold an official launch of the YouLead Post Summit programs within the provinces and as well as at the National level.
- Conduct social media campaigns both online and offline to make youth aware of the ongoing YouLead Post Summit Programmes in Tanzania.
- 3. Enhance information dissemination and networking for the YouLead alumni in Tanzania, through the development of a dedicated website for hosting YouLead consortium members and cohost institutions.

"Since it will be election period in Tanzania, we will need to be pro-active in encouraging and educating young people's participation"







UGANDA

Country Focus for 2020

YOUTH IN POLITICS

- Advocate for a reduction in nomination fees for political positions through ongoing processes.
 Initiate discussion by meeting with Deputy Speaker of the National Assembly.
- Conduct awareness and sensitization forums/campaigns for electoral processes and the need for fair and peaceful campaigns.
- 3. Develop strategies for youth engagement in the political processes.

YOUTH IN BUSINESS

- 1. Sensitize youth on e-commerce and online platforms to connect young people in business to markets and customers requiring their service
- 2. Hold training workshops on entrepreneurship targeting the young people in universities and profile business portfolios of the young people, starting with the YouLead Alumni and consortium.

3.

YOULEAD ACTION NETWORK

Strengthen the YouLead Action Network in Uganda by;

- 1. Developing and publishing a learning paper on governance and entrepreneurship for the youth
- 2. Conduct exchange programs to facilitate networking for East African Youth in order to align them with the vision of YouLead
- 3. Convene young people from the refugee communities and other marginalized groups to ensure inclusivity in the process
- 4. Engage the members of East Africa Legislative Assembly (EALA) to meet with youth at the grassroots and support business trainings for the youth

"Our priority as Uganda's
YouLead Alumni will be to
positively Influence
policies at all levels, and invite
policy makers to engage them
and provide feedback"







RWANDA

Country Focus for 2020

YOUTH IN POLITICS

- 1. Establish a harmonious and active youth led platform in Rwanda with the EAC and You Lead ambassadors, National youth council and other key stakeholders in the Youth Space in Rwanda
- 2. Hold a National youth retreat where relevant influential youths representatives from Civil Society, Government, Private sector, Youths ambassadors in regional communities, will address youth issues in Rwanda
- 3. Support implementation of the East Africa We Want campaign.

YOUTH IN BUSINESS

1. Hold training workshops on entrepreneurship targeting the young people in universities and profile business portfolios of the young people, starting with the YouLead Alumni and consortium.

YOULEAD ACTION NETWORK

Strengthen the YouLead Action Network in Rwanda by;

- 1.Tracking all YouLead Alumni and strengthen the YouLead Alumni Chapter in Rwanda, in partnership with the YouLead consortium organizations
- 2. Partner with TradeMark East Africa, and the Rwanda Development Board, to encourage more youth entrepreneurs to venture into Tourism businesses by providing incentives
- 3. Hold quarterly round-table discussions with renown business executives in Rwanda to mentor youth in Universities and colleges on how to venture into business and develop sound business plans

"Rwanda's Post-summit agenda will emphasize coalition building, working together with other youthbased organizations"







BURUNDI

Country Focus for 2020

YOUTH IN POLITICS

- Conduct outreach campaigns on peace building and conflict resolution both in communities and on social media platforms
- 2. Carry out sensitization activities for the youth to know about their role in politics, especially their rights and obligations in the electoral processes
- 3. Hold capacity building workshops for youth facilitated by elected youth in parliament to help them reach young people and motivate them into political leadership.



- 1. Hold quarterly workshops on entrepreneurship and business targeting youth in rural areas and sharing opportunities for business development. Emphasis will be on scaling up businesses to export to the EAC region
- 2. Support the creation of a digital platform of all Young Burundian entrepreneurs to facilitate their business growth and marketing.

YOULEAD ACTION NETWORK

Strengthen the YouLead Action Network in Burundi by;

- Support the registration of YouLead Action Network, Burundi chapter
- Strengthen existing YouLead consortium network in Burundi through regular communication and revision of existing Memorandum of Understanding.

"Peacebuilding and civic education drives will form the bulk of Burundi's PSA activities, especially heading into elections in May 2020"







SOUTH SUDAN

Country Focus for 2020

YOUTH IN POLITICS

- 1. Advocacy for the formation of National Youth Council due to Inadequate representation of Youth in Decision making.
- 2. Following the implementation of Affirmative action for both Youth and Women in the two-tier governments, the action network will continue youth advocacy in Parliament to safeguard and build on the wins
- 3. Develop an accountability mechanism for elected young leaders, by convening the first intergenerational conference.



- 1. Creation of a Youth Business Advisory Board, in partnership with the local and National Government
- 2. Ensure the full operationalization of the Implementation Youth Entrepreneurs fund, that allocates 2% of the National budget to Youth business tenders. Lobby for increased allocation.

YOULEAD ACTION NETWORK

Strengthen the YouLead Action Network in Burundi by;

- Strengthen existing YouLead consortium network in South Sudan through regular communication and revision of existing Memorandum of Understanding.
- Commence joint activities and fundraising early, in order to ensure an even larger portion of South Sudan youth delegates participate in YouLead 2020

"Our collective efforts will go towards holding our leaders accountable in order to achieve lasting peace in South Sudan"







DAY 4 & 5

VIJANA ASSEMBLY

The Second East Africa Youth Parliament Sitting



Fostering Youth inclusion in Decision-making

..at the National and Regional level

For DAY 4 & 5 of the summit, Faraja Foundation, YouLead summit and a host of other organizations came together to organize the Vijana Assembly - The East African Youth Parliament. The Vijana Assembly is a cross-boarder advocacy programme that seeks to have youth voices in the key decision-making processes right from our national to regional legislative processes.

The coalition young people, most of whom are youth leaders from National Youth Councils, National Student Councils, political party youth leagues, universities student leaders, private sector/ entrepreneurs, civil society, youth-led organizations and associations; set out to advocate for youth inclusion and promote the different programs that affect the young people of East Africa, including the ratification of the African Charter on Democracy, Elections and Governance, and to add their weight behind the East African Community (EAC) Integration process of the six EAC member states.

COLOR PALETTE - 3

In the run-up to YouLead Summit and the Vijana Assembly, member state Governments, including the Prime Minister of Uganda Rt. Hon Ruhakana Rugunda flagged off a two day engagement of the East African Caravan. Subsequently, dialogues and debates were held on the caravan (the bus journey) to Arusha with delegates from Uganda, Tanzania, South Sudan and Kenya on board. A three -day pre- Vijana Assembly participation in the YouLead Summit 2019 eventually climaxed with two-day sitting at the East African Legislative Assembly, where discussions and later a petition was presented to the Speaker of the Assembly Rt. Hon. Martin Ngonga.

DAY 4 & 5

Outputs from the Vijana Assembly

A COLLABORATION OF FARAJA AFRICA FOUNDATON & YOULEAD

The First session of the second sitting of the East African Youth Parliament was held on the 14th day of November 2019. This was opened by the Deputy Clerk to Parliament, Mr. Kenneth Namboga Madete, who promised the youth that EALA would take up the issues of the young people and champion them.

The main output of the session was a petition by the youth, to the Speaker of the East African Legislative Assembly - EALA, containing prayers derived from deliberations of the East Africa Youth Parliament, the National Youth Symposiums that had been convened in partner states and from YouLead Summit 2019.

The first motion debated and adopted was the motion for the adoption of the resolution to the East African Legislative Assembly to lobby member States to ratify the African Charter on Democracy, Elections and Governance - ACDEG. There were submissions from at least 20 youth in line with this recommendation in the Assembly.

The Speaker of the East African Legislative Assembly, Rt. Hon.Martin K. Ngoga was present on both days and actively participated in the debates, once calling the participants to order over proceeding without introducing themselves on the floor as East Africans from Uganda, Kenya...etc. He later officially closed the 2019 Vijana Assembly, where he challenged the young people to fully embrace the integration of East Africa.

LESSONS AND RECOMMENDATIONS

- Institutionalize annual National Youth Parliaments in all member states, to feed into the East African Youth Assembly.
- 2. Plan for a live broadcast in the next editions
- 3. Train young people on legislative processes both at the National and regional parliament.
- 4. Expand mainstream media campaign of the Vijana Assembly to increase youth participation from across East Africa.



Youth
Speakers Elected from
Rwanda, Burundi, Kenya
and South Sudan
Respectively with
the EALA Speaker at the
center. From Left: Gisa
Robert (R), Louise Riziki (B),
Rt. Hon. Martin Ngoga,
Ashura Michael (K),
Oylang Dominic (SS)

PRE-SUMMIT EVENTS

...in-country events leading up to the Regional summit, organized by YouLead Consortium members

OCTOBER-NOVEMBER 2019

UGANDA



Organized by the Consortium

Cognizant of the fact that not everyone can attend the YouLead regional summit, emphasis is put on in-country events, as a way of fostering solidarity and local action towards issues affecting youth.

On the first day of November 2019, Faraja Africa Foundation, along with ActionAid Uganda, Westminster Foundation for Development, Restless Development, Uganda Youth Network, National Youth Council and others, convened the Uganda National Youth Symposium, which brought together 200 youth from all over the country, creating an avenue for the young people of Uganda to make their contribution towards the integration of East Africa.

The symposium was hosted by Uganda's Prime Minister, Rt. Hon. Dr. Ruhakana Rugunda, who was the guest of honour, the Minister of State for Gender and Culture, Hon Peace Mutuuzo, Minister of State for East African Community (Representative) Florence Alarango, and members of the YouLead Consortium









KENYA ==

On October 18th 2019, youth-led and youth-centric organizations in Kenya organized the National pre-summit discussion on politics, in Kajiado County. Kajiado is one of the 47 Counties in Kenya, and the Deputy Governor Hon. Martine Moshisho (pictured right) was elected as a youth. The Deputy Governor also attended the regional summit in Arusha.

The Global Platforms and ActionAid Kenya, coordinated arrangements for the discussion. Other organizations which actively participated include Kajiado County Youth Alliance, Youth Alive Kenya, Kajiado Youth Working Group, Africa Youth Trust, Siasa Place, Activista, and Pawa254.

KEY HIGHLIGHTS FROM THE DISCUSSION

 The youth must learn their weakest link and be alive to the idea of the use of ideological warfare by politicians to divide youth along political and tribal lines, making them lose focus of the main agenda



"Young people in Kenya and the EAC region can borrow a leaf from the Kajiado County Youth Alliance"

- 2. Youth serving organizations and youth leaders should constantly create awareness among youth in all wards, on existing funds allocated for youth development such as Youth Enterprise Development Fund, AGPO
- 3. For effective youth participation in politics, young people should focus on organizing from the grassroots to national level, and clearly define their aspirations to be in a position to demand for accountability and inclusive governance of political processes in institutions such as political parties, county and national governments
- 4. Young people in Kenya and the EAC region can borrow a leaf from the Kajiado County Youth Alliance, a youth group that successfully lobbied for a youth representative in the County Executive Committee in the run up to the 2017 elections, through effective organizing for bargaining power



RWANDA

*

Organized by Governance for Africa, ActionAid Rwanda and Rwanda National Youth Council

2. Culture. The panelists also stressed the importance of youths in the EAC to embracing their different cultures and keeping in mind their background. The importance of interacting with counterparts from other EAC member countries was also emphasized. This would make it easier to harness opportunities that regional integration presents.

NATIONAL YOUTH SYMPOSIUM-RWANDA

The National Youth symposium in Rwanda was attended by 48 participants from different organizations including; the Government, Local NGOs, INGOs, Universities and local media Houses.

The purpose of the symposium was to provide a platform for youth in Rwanda to dialogue on the opportunities regional integration presents in both politics and business. Organised as a pre-summit event for the YouLead Summit to be held in Arusha; the recommendations given were to inform the regional summit discussions.

DISCUSSIONS & OUTCOMES

1. East African community Youth policy. Panelists reflected on the EAC policy, where they agreed on its importance but also requested that it should be popularized since many youths do not even know it exists.



The youth of Rwanda, when properly equipped can reap enormous benefits from Regional integration.



Executive Secretary of Rwanda National Youth Council Mr. Robert Mwesigwa addressing youth at the YouLead National Youth Symposium, on 1st November 2019

- 3. Entrepreneurship was also one of the topics discussed. The panelists commended the efforts of the Government of Rwanda to support and engage youth in starting their own innovative ideas. They emphasized that innovators should also target the EAC because it is a large market with vast potential.
- 4. The guest of honor Mr. Mwesigwa Robert, Executive Secretary of Rwanda National Youth Council encouraged the youth to take advantage of the conducive environment the Government of Rwanda has created for them and tap in the opportunities presented by the EAC. He concluded by requesting the youth to be on the look-out and also be ready to volunteer and undertake internships, for experience building. He urged youths to keep up to date with the latest information since the job and innovation market was very competitive

BURUNDI

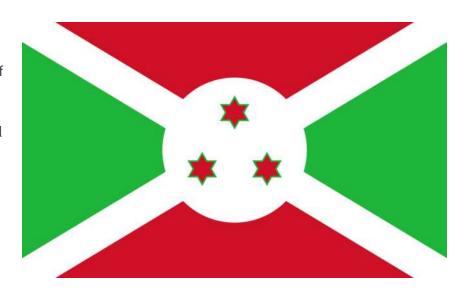
On November 5th 2019, the Burundi National Youth Symposium was held at the Institut Français du Burundi- Bujumbura. The theme of the event was "Youth at the center of development", and it was organized by Action Aid Burundi in partnership with its youth social movement and the YouLead secretariat.

The event brought together some of Burundi's political and business leaders, to discuss issues ranging from business and enterprises and the place of the young women in their pursuit of these opportunities. Approximately 200 youth from the country attended the event.



1. Action aid Burundi, country director, Dr. Almamo Barrow officially opened and closed the ceremony. Others in attendance were head of programs at Action Aid, Mr. Adelin Ntanoga, former president of Burundi, H.E. Sylvestre Ntibantunganya,

"The lack of equal access to education by young women is a major barrier to equality in the Country"



spokesman of the Burundi senate speaker, Mr Gabby Bugaga, and representatives of the Ministry in charge of youth affairs.

2. Two engaging panel discussions were held. The first panel included; the Executive director at Sacode Burundi, Mrs Nibizi Francoise, Executive director at Akayeye Enterprise and young Politian, Mrs

Guyanne Akeza, Representative of Associations des Guides du Burundi, Mrs Sandrine Gapfasoni Founder at Master pieces builders, and Mrs Kubwayo Marlene.

3. The Second panel discussion on employment creation and relevant skills included the Founder at SAY campaign and ADES, Mr Abiyah

David, the Executive director at Tabitha community in action, Mr Jimmy Ndihokubwayo - Founder at Spota Company, Mr Kevin Camus Niyonkuru - Entrepreneur, and Mr Serges Nzisabira.

- 4. Panelists delved into major issues hindering the fulfillment of the young woman's dream which include "the lack of adequate access to quality education" and urged decision makers to establish policies that encourage the young women attend school.
- 5. We ask for the inclusion of Young women with disabilities in developing the country by giving them access to opportunities" said Noella, a participant form Association pour la promotion des femmes handicapees.

"I thank the host organizations of this national symposium that has made young leaders come together and think positively without being hindered by the dark days that our country passed through, See you in Arusha" said Former president, Sylvestre Ntibantunganya while closing the event.

TANZANIA

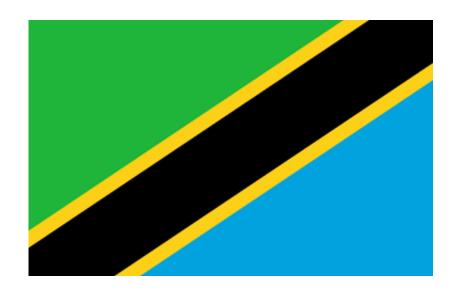
On 9th November 2019, ActionAid Tanzania, Tanzania Bora, and UNA collaborated to host a Youth dialogue themed: *Are Tanzanian Youth ready to run for office*, held at Seed Space - Tanzanite Building, Victoria Kinondoni, Dar es Salaam. It was attended by 116 young Tanzanians (18-35 years old) male and female.

The dialogue sought to understand youth perceptions in regards to political participation and engagement, specifically in the 2019 local government election and upcoming 2020 general elections.

In Brief...

Some of the panelists who took part in the dialogue were Daniel Kasokola (NEC Representative), youth who aspire to run for the office were, Kitentya Luth (ACT-Wazalendo), Anitha David (CCM) and Khome Abdul (CUF). Others were speakers were from Chama Cha Mapinduzi (CCM), ACT-Wazalendo, Chama cha Demokrasia na Maendeleo (CHADEMA), Civil United Front (CUF), NCCR-Mageuzi (NRA), Social Media influencers and other Youth-led Organizations.

"It is clear that
for any young
person to succeed
in politics in
Tanzania, the
support of any
party's structure
is critical"



The Discussion

It was noted that for youth candidates to have a chance of winning elections, they must possess attributes that endear them to the electorate in their Constituents. Such positive qualities are usually classified as strengths. Strengths are internal to the candidates and their campaign teams.

Financial clout was considered as particularly important.

Moreover, some candidates mentioned that
they had received some form of financial support from their
political parties. The Youth Candidates also identified factors such
as personal/leadership qualities, youthfulness, endorsement by
different interest groups, and popularity of the candidates' party
and party structure support as potential factors that youth
candidates could take advantage of to ensure success at the polls.

The discussions however revealed that available opportunities were external to the youth candidates and they emanated from the socio-political and cultural environments in which they were operating.

When asked about political opportunities available to young political aspirants identified the following;

- Availability of and access to social media as a tool of mass communication and mobilization.
- The Unpopularity of the incumbents in several political positions.
- Popularity of the candidates' party platform especially in their constituencies

SOUTH SUDAN

South Sudan National Youth Symposium on Peace

On 4th November 2019, YouLead Ambassodors in South Sudan in partnership with Advance South Sudan organized South Sudan National Symposium which was designed to include as many youths as possible to serves as presummit National Consultation Forums.

The symposium brought together close to 100 youth from the civil society, private sector, academia and the government, to discuss roles that they could play in the implementation of the A-ARCSS, and also most importantly, come up with recommendations and a South Sudan Youth position paper to be presented at the Youlead Arusha Summit by the South Sudanese delegation.

KEY HIGHLIGHTS FROM THE DISCUSSION

The discussions were based on the overall theme "Youth at the Crossroads: Migration, Participation and Access to Opportunities", and were broken into four pillars, Youth in Politics,

Participants
discussed roles that
youth and women
could play in the
implementation of
the revitalized
peace agreement of
South Sudan.



feminists young leaders forum, Youth in Business and enterprise and Youth Refugees and Migrants.

Key Outcomes

- Successfully created conversation among the youth in preparation and execution of the regional summit (East Africa Youth Leadership Summit, YouLead).
- Generated a National paper that will be presented during the summit based on the four key themes of the Summit
- Prepared the selected delegates to participate in the summit effectively and constructively in discussions with the regional youths.
- Discussed the roles that youth and women can play in the implementation of the revitalized peace agreement in South Sudan.

The South Sudan Consortium partnered with various media outlets to popularize the convening. They include; Juba Monitor, Eye Radio, The Dawn Newspaper, and Advance Youth Radio



Thank you,

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YOULEAD SUMMIT 2019 DELEGATES AND SPEAKERS ROLL

(In order of appearance)

Speakers & Mentors

- 1. Boniface Mwangi, Founder, Pawa254
- 2. Ezra Mbogori, Executive Director, MS TCDC
- 3. Lucy Ojiambo, ActionAid Kenya
- 4. Anthony Adam, Country Representative, OSIEA
- 5. Ruphina Monono, Team Leader UNDPPA
- 6. Hon. Martin Moshisho, Deputy Governor, Kajiado County, Kenya
- 7. Rtd. Maj Gen. Mugisha Muntu, President- Alliance for National Transformation,
- 8. Hon. Arama Lokoroto Daniel, Member of Yei River State Transitional Legislative Assembly, South Sudan
- 9. Amb. Rick Shearn, Deputy British High Commissioner in Tanzania
- 10. Hon. Anna Mghwira, Kilimanjaro Provincial Commissioner, Tanzania
- 11. H.E. Sylvestre Ntibantunganya, Former Burundi President
- 12. Rt. Hon. Martin Ngoga, Speaker of East African Legislative Assembly
- 13. Hon. Mwine Mpaka, Uganda
- 14. Hon. Anna Adeke, Member of Parliament, Uganda
- 15. Hon. Irene Kasalu, Member of Parliament, Kenya
- 16. Hon. Theuri George, Member of Parliament, Kenya
- 17. Hon. Johnson Sakaja, Senator, Kenya
- 18. Hon. David Ochieng, Member of Parliament, Kenya
- 19. Hon. Silvanus Maritim, Member of Parliament, Kenya
- 20. Hon. Upendo Peneza, Member of Parliament, Tanzania
- 21. Hon. Rasuk Mawa A. Moses, Yei State, South Sudan
- 22. Hon. Arama Lokoroto Daniel, Yei State, South Sudan
- 23. Florence Alarango, Principal Officer, Ministry of EAC, Uganda
- 24. Moses Byamugisha, Uganda
- 25. David Onen, Principal Political Affairs Officer, EAC Secretariat
- 26. Andrew Mwenda, Senior Journalist and Political Analyst
- 27. Hon. Nkusi Brenda, Member, Rwanda National Youth Council
- 28. Mr. Wani Michael, Political and Civil Society Activist, South Sudan
- 29. Cyrus Nkusi, Chief Executive Officer, Governance for Africa Rwanda
- 30. Jacqueline Asiimwe, Chief Executive Officer CivSource Africa
- 31. Khamis Kheir, Chairperson, Zanzibar Youth Council
- 32. Editar Ochieng, Feminist and Aspiring Member of Parliament, Kenya
- 33. Abella Bateyunga, Founder Tanzania Bora Initiative, Tanzania
- 34. Roy Sasaka, CEO, National Youth Council, Kenya
- 35. Gabby Bugaga, Spokesperson of Senate President, Burundi
- 36. Dr. Lillian Aber, Chairperson, National Youth Council of Uganda
- 37. Sanyu Penelope, Chief Executive Officer, FemmeForte

- 38. Elibariki Shammy, TradeMark East Africa, Tanzania
- 39. Myra Dang'ana Deya, TradeMark East Africa, Tanzania
- 40. Peter Kiuluku, Trade Policy Training Centre in Africa
- 41. Landry Mugisha, CEO and Founder, Akeza Net, Burundi
- 42. Joseph Oliver Wani, Chairperson of US Exchange Program Organization, South Sudan
- 43. Faraja Nyalandu, Executive Director, Shule Direct, Tanzania
- 44. Immy Julie MusokeNakyeyume, Founder, Mkazipreneur, Uganda
- 45. Kevin Camus Niyonkuru, Chief Executive Officer, Spota Company
- 46. Oylang Kanuto Dominic, Managing Director, Connect Africa
- 47. Raphael Maganga, Country Representative, East Africa Business Council, Tanzania
- 48. Hon. Mary Mugyenyi, East African Legislative Assembly, Member, Uganda
- 49. Anna Tazita Samuel, Executive Director, Women for Change, South Sudan
- 50. Agnes Igoye, Refugee & Migration Expert, Uganda.

Delegates Per Country

	Kenya	
1	Hon. George Theuri	MP, Embakasi West
2	-	CEO, Kenyan Young
	Anthony Buluma	Parliamentarians Association
3	Ruphina Monono	Head of UNDPPA, Nairobi
4	Hon. Irene Kasalu	MP, Kitui
5	Hon. Sylvanus Maritim	MP, Ainamoi
6	Hon. David Ochieng	MP, Ugenya
7	Kamau Daniel	Assistant to the Clerk, Parliament
8	Ms. Editah Ochieng	Politician
9	Mr.Boniface Mwangi	Activist
10	H.E. Martin Martine Moshisho	Deputy Governor of Kajiado County
11	Roy Sasaka Telewa	National Youth Council
12	Lucy Ojiambo	ActionAid Kenya
13		Executive Director, Emerging
	Caren Wakoli	Leaders
14		Communications Consultant and
	Charlene Mutali	Documentary Photography
15	Anami Daudi	Community organizer
16	Elias Odiambo	EAC Youth Ambassador
17	Brenda Awuor	Administration Manager
18	David Shamala	Project and Planning manager
19	Edith Nyamwange	Associate Partner
20	Mathan Mwendia	Volunteer
21	Nelson Komba	Founder
22	Reson Sheila	Legal Officer

23 \	Winnie Kabintie	
24	Francis Amonde	Founder and Executive Director
25	Tersiah Warui	
26	Nickson Makura	
27	Zacky Ahmed	
28 j	isaac Ongere	
	Francis Amonde	
30 (Cliff Mboya	CEO of Bay group
	Waithera Mwangi	CEO of Siasa Place
32	Bernadette Muyomi	GREEN AGRI VENTURES
33	•	CEO of House of Hope
	Susan Wavinya Wairimu	Organization
34 -	Timothy Gachucha Wainaina	Co-founder of Young Entrepreneurs Network Africa
35	Micah Shako Nyawade	CEO, Tsavo Innovation Labs
36		Kenyan National chambers of
,	Lloom, Munono	Commerce Industry, CEO Kirinyaga
	Henry Munene	Chapter Visco World I td
	Boniface Nyalwal	Co-Founder, Vlage World Ltd
H	Karanja Nizsa	Group Sales & Marketing Manage
40	Faith Amoding'	Finance Manager Youth Organizing and Activism
	Stella Nderitu	Inspirator.
	John Mutua	Associate Trainer.
42	orm matac	Program Assistant Global Platform
	Maryanne Muhoro	Kenya
43 _[David Momanyi	
44	Muhoro Maryane	
45 (John Mutua	
46 I	Naomi	
47 I	Irene Mwangi	
48 _I	Edward Kipkalya	
49 、	Justin Godson	
50	Neema Sheikh Abdikadir	
51	Ashura Michael	National Association of the Deaf
52	Kaunda Jilly	
53	Alex Sapingot	
54	Kennedy Wandera	
55 [David Mwere	
56	Asiku florace	MC
57	Isaac Opiyo	
58 ,	Javan Paul	Poet/creatives

	Burundi	
1	H.E. Sylvestre Ntibantunganya	Former President
2	Mr. Gabby Bugaga	Spokerperson of the Senate
3	Mr. Ndereyimana Venant	National Youth Council
4	Jules SiboMana	P.A to the Former President
5	Alexandre Nduwimana	
6	Dushime Cressia	
7	Jean Claude Mugisha	
8	Bokini Beni Nihoze	YALI
9	Divin Dushime	Office Manager - Twebwe Digital
10	Emmanuel Nduwayo	Secretary in charge of provinces
11	Itanganeza Lucrece	Student
12	Natacha Maramuke	Legal Representative
13	Ndayihimbaze Isaie	Executive secretary
14	Vianney Nduwimana	Credit Analyst
15	Axel Kaze	
16	Riziki Louise	
17	Bukuru Alphonse	
18	Delphin Kaze	
19	Emelyne Hakizimana	
20	Landes Nininahazwe	Manager
21	Anny-Princia Habiyaremye	Supervisor
22	Hardy Ruremesha	Founder and CEO
23	Kevin Camus Niyonkuru	CEO Spota Campany
24	Landry Mugisha	CEO & Founder Akezanet
25	Samatha Inarukundo	
26	Jolis Nduwimana	
27	Thierry Moses Rwibutso	Team Leader/ Activista Leadership Team – ALTBurundi
28	Lydie-Marlene Ndabashika	civil engineer
29	Keilla Muhoza	Assistant Leader

	Tanzania	
1	Mr.Raymond	
	Mwangwala	Secretary General
2	Lemoyan	
	Josephine	
	Sebastian	EALA, MP
3	Khamis Kheir	Zanzibar Youth Council
4	Adam Anthony	OSIEA
5	Hon. Mboni Mhita	Member of Parliament
6	Amb. Rick Shearn	Dep. British High Commmisioner- TZ
7	Charity	
	Nchimunya	Executive Secretary

8	Hon. Upendo	
	Furaha	Young Parliamentarian Forum
9	Peter Kiuluku	Executive Director
10	Raphael Mugaga	Country Represenative EABC
11	John Ulanga	Country Director, TMEA
12	Erick Kibada	Secretary General
13	Angela Francis	
14	Dickson Richard Kingora	
15	Juma Erassy	
16	Ahlam Azzan	Counselling Psychologist
17	Angela Francis	Media Personnel / Public Relations
18	Asteria Katunzi	Programs and Communications Manager.
19	Cylidion Raulean Cylivanus	STUDENT - MZUMBE UNIVERSITY, TSNP & CHASO REGIONAL COORDINATOR
20	•	Director of Projects and Programs Development Regional
	Dickson Kigora	Coordinator -Southern Africa
21	Hamis Said	Founder, Relations and Resources Mobilization officer
22	Hellena Sailas	Director General at Arena recycling industry
23	John Mwilongo	
24	Juma Erassy	Deputy Youth Ambassador to Tanzania (2018 to date)
25	Justin Mponda	Secretary General
26	Lilian Mosha	Gender Officer
27	Lubatuka Japhet	C.E.O founder
28	Magdalena Gisse	Youth Mobilizer
29	Maliha Sumar	Gap year student
30	Mercy Nenelwa	CEO
31	Ronard Lubaga	Deputy Director
32	Carolyne Ekyrassiima	CEO and Founder,
33	Kelvin Steven Machumu	Founder and Managing Directo,
34	Aisha ALi Mahmood	Founder
35	Jumanne	
	Mtambalike	CEO
36	Dr. Askwar	CEO and Favorder
27	Hilonga	CEO and Founder,
37	Jackey Namadi	CEO
38	Japhet Lubatuka	CEO
39	Emanuel Kwaslema	CEO
40	Geofrey Julius	CEO
41	Thekla Schulte	
42	Ismail Biro	CEO & Founder,
74	ISITIALI DIIU	Managing Director

43	Rehema Mtadiika	
44	Abella Bateyunga	
45	Gaudenseia Allen Mbunde	
46	Suchre Musa	
47	Sultan Mafune	
48	Faraja Nyalandu	
49	Denish Otieno	Research and Development Manager.
50	Asteria	
51	Mawazo Mafanyi	
52	Jovina Nawezeko	
53	Diana Asiimwe	
54	Mussa Juma	
55	ITV tanzania	

	South Sudan	
1	Dennis Denaya	
2	Hon. Arama Lokoroto	Member of Yei River State Transitional
_	Daniel,	Legislative Assembly
3	Mr Wani Micheal,	Political and Civil Society Activist,
4	Anna Tazita Samuel.	Executive Director,
5	Poni Victoria	,
6	Anna Milla	Volunteer National Cordinator
7	Dina Cirillo	Lawyer
8	Emmanuela Pita	A legal Advisor and An Executive Secretary
9	Keji Betty	Clinical Officer
10	Ludoru Stephen Elias	Program Manager
11	Rebecca Baranya	Finance and Administration Assistant
12	Thon Atem	Program Officer
13	Deng William Alaak	
14	Ter Manyang Gatwech	Executive Director
15	Joseph Oliver Wani	Chairperson
16	Emmanuel Saulo	Chairperson
17	Anna Tazita Samuel	Executive Director
18	Chol William Arem	Executive Director
19	Oylang Kanuto Dominic	Managaning Director, Connect Africa
20		Co-Founder And Project Developer, Oxygen Girls
	Grace Aguil	Foundation
21	Moro Lokombu	South Sudan
22	Lujang Santos Teadato	Executive Director
23	Noel Kaiga Joseph	Human Resource Manager/Project Officer
24	Poni Rachael	
25	Namua Loki	
26	Moro Lokombu	

	Uganda	
	Hon. Retired Maj.Gen.	
1	Mugisha Muntu	National corrdinator, NAT/ Politician
2	Mr. Andrew Mwenda	Political Commenattor
3	Hon Anna Adeke	Youth, Member of Parliament,
4	Moses Byamugisha	Forum of Democratic Change (FDC)
5	Jacqueline Asiimwe.	CEO,CivSource Africa.
6	Ms.Aber Lilian	National Youth Council
7	Prosper Mubagizi	Research Fellow
8	Penelope Sanyu	CEO, Femme Forte
9	Hon. Mwiine Mpaka	Youth Politician
10	Daisy Arutun	Team Leader
11	Kansiime Onesmus	Chapter member
12	Ssegawa Ivan Sebastian	
13	Alitia Elia	Uganda
14	Aroma Patrick	Uganda
15	Ruhangampaire Asiimwe	Uganda
16	Howard Mugisha	
17	Mugisha Dickrobinism	
18	Allen Mutesi	
19	Phiona Namuteba	
20	Asiimire Mackline	
21	Kabaroli Twekabe	
25	Rukundo Joshua	CEO
26	Faridah Nampeera	CEO
27	Joseph Agapa	CEO
28	Harriet Kamashanyu	CEO Managing Director Angara Tours and Travel
29	Francis Obedgiu	Limited
	Immy Julie Musoke	
30	Nakyeyume	Founder
31	Kiggundu Rodney Erismas	Co-Founder
32	Faith Aweko	Founder
33	Busingye Nurudin	Team Leader
34	Nicholas Quest Katushabe	Founder
35	Kakwenza Rukirabahashaija	ED

37	Wabwiire Emma	Faraja
38	Ronah Ahumuza	UYONET
39	Musana Robert	Youth Line Forum
40	Dradrimiyo Rita Viola	Femme Forte
41	Joan Komuhendo	Femme Forte
42	Abaho Bright	Youth Line Forum
43	Muntuzi Robert	Youth Line Forum
44	Kisira Jalalee	YouLead ActionN
45	Angela Mirembe	WFD
46	Ogweta Andrew Otto	AAU
47	Apiny Sheila	AAU
48	Hope Nankunda	National Coordinator, Girls Not Brides
49	Atukwatse Primus Bahigi	AAU
50	Okello David Moses	AAU
51	Nuluyati Nalwadda	AAU
52	Isaac Kakaire	Restless Dev
53	Joan M. Akoth	
54	Samuel Obedgiu	
55	Allan Abenawe Bwebare	
56	Ninsiima Hellen	
57	Mulindiwa Walid Lubega	
58	Mariama Tabally	
59	Anita Komugisha	
60	Mbulakyalo Collins Michael	
	Kalumba Derrick	
61	Sserwambala	
62	Opoka Nope	
63	Kato Fredrick	
64	Sheikh ABdikadir	
65	Jocylynne Nakibuule	Media
66	Tumwesigye Geoffrey	Media

	Rwanda	
1	Jordana Bamuleke	Rwanda Representative
2	Rt. Martin Ngoga	Speaker, East Africa Legislative Assembely
3	Epiphanie Tuyisenge	
4	Mbabazi Clemence	
5	Edouard Muhoza	Student
6	Jean Marie NSABIMANA	Volunteerism in Service delivery, Good Governance and Joint Action Forum
	Joselyne Françoise Ishimwe	
7	Umuhire	Physical inventory
8	Uwinema Diana	Researcher

9	Ange UMUTONI	Quality documentation and translation committee on Africa region
10	M. CLAIRE MUCYO KEZA	District Councilor and the President of the Audit Committee of the District
11	Juvens Asifiwe	Senor Infromation Officer
12	Akimana Divine	Social Media Manager
13	Hope Kayesu	
14	Benimana Shami Eden	AC Group (Tap and Go)
15	Eddy Robert Niyomfite	CEO: Global Infinix Limited
16	David NTAMBIYE	
17	Gisele Umutoni	Managaing Director, Byoseiwacu Arts
18	JULES UWIZEYIMANA	Manager
19	Ganza Kanamugire Bertin	Founder & CEO
20	Angele Dusabirema	CEO of Employment and Youth Empowerment Solution
21	Diane Bampire	
22	BUTERA David	
23	Cyrus Nkusi M.	CEO
24	Robert Gisa	
25	Drocelle Mbabazi	Media personality
26	Siad Kelly Havugimana	Media personality
27	Honorine Uwase	CEO

	Palestine	
1	Alhash Lamoun Bader	Palestine
2		Palestinian refugee living in
	Chufati Mohamad	Lebanon
3		Palestinian refugee living in
	Jommaa Israa	Lebanon

	Zimbabwe
1	Rapafadzo Alice
2	Everson Phiri
3	Herbert Chibvongodze
4	Emmanuel Manyati
5	Abel Sibanda
6	Receive Nyamutamba
7	Dorcus Chishumba
8	Innocent Sibanda

9	Ellaine Chiedza Manyere
10	Milidzani Moyo

YOULEAD SECRETARIAT

Andreas Andersen, Coordination

Ivan Atuyambe, Summit Director

Mitra Amiri, Communications

Kazeneza Huguette, Countries' Events Coordinator

Franklin Mireri, Fundraising and Partnerships

Ruth Asiimwe, Fundraising and Partnerships

Faraja Nyalandu, Fundraising and Partnerships

Moses Kanyesige, Program flow and Liaison

Beatrice Marandu, Logistics and In-country coordinator

Deogratius Magero, Post-summit Agenda

Rachel Tuhimbise, Post-summit Agenda

Elibariki Summary, Information Technology

Gervas Damas, Graphics Designer

Catherine Mossi, Communications

Miano John, Social Media engagement

Emmanuel Walusimbi, Social Media Engagement

Grace Abaho, Social Media Engagement

Gloria Mugabekazi, Social Media Engagement

Asman Salim, Social Activities Coordinator

Nassoro, Social Activities Coordinator

Ruganzu Bruno, Creative team

KK, Creative Team

Peter Arinitwe, Creative Team

Kwizera Alex, Creative Team

Dapel Kureng, Videos and Content Curator

Mwaka Benson- Benny, YouLead Song

Akena Aggrey, Music Producer

MS TCDC Staff, Providing overall support